

PHYSICAL AND / OR MENTAL DEMANDS FOR THIS POSITION:

Check box as appropriate	Physical activities in relation to the time on the job			
	None or N/A	Up to 1/3	1/3 to 2/3	2/3 or More
Standing				X
Sitting	X			
Walking				X
Manual dexterity (fine motor control)				X
Reach with hands and arms		X		
Climb or balance		X		
Stoop, kneel or crouch			X	
Talk		X		
Repetitive movement				X

Physical Demand (Check box as appropriate)	Sedentary	Light	Light Medium	Medium	Heavy	Very Heavy
Lifting, Pushing, Pulling	< 5 lbs.	10 lbs.	10-20 lbs.	20-40 lbs.	80-120 lbs.	< 120 lbs.
Occasional (up to 1/3)				X		
Frequent			X			
Constant (2/3 or more)		X				

Check box as appropriate	Close	Distance	Color Vision	Peripheral	Depth	Able to Focus
Vision Requirement	X	X	X	X	X	X

Check box as appropriate	Telephone	Face to Face	Close Proximity	Distant
Hearing Requirement	X	X	X	X

Mental Functioning Incidence (Check box / only as they apply)	Rarely / Never	Occasionally	Frequently	Always
Follows well defined, prescribed rules, guidelines and / or directions; exercises limited judgment				X
Simple decision making				X
Exercises some amount of decision-making affecting the work of others		X		
Processes complex information and provides assessments, evaluative data and / or decisions		X		
Must interact cooperatively as part of a team to complete daily assignments				X

The Work Environment & Physical Demands are intended to describe working conditions for the majority of the work performed in this position but may vary based on department needs. The Work Environment & Physical Demands indicates the physical demands that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.